



RESOLUTION 2012/13-12

Board of Education
Frank Montano, President
Linda M. Trujillo, Vice President
Barbara Gudwin, Secretary
Glenn Wikle, Member
Steven J. Carrillo, Member

Opposition to Retirement Contribution Increase

1 WHEREAS, public education employees in the State of New Mexico are underpaid on a regional and
2 national scale,

3
4 WHEREAS, there is a correlation between low teacher wages and both the ability to attract high quality
5 teachers and the inherent ability to optimize student performance,

6
7 WHEREAS, the state resourcing of public education remains well below the level in 2008 which was seen
8 then as underfunded by hundreds of millions of dollars,

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10 WHEREAS, most public education employees statewide have had minimal or no increases in compensation
11 for the past five (5) years,

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13 WHEREAS, the State of New Mexico has a \$15.6 billion permanent fund as of March 2012, over three
14 times the annual State budget and one of the largest funds of its kind in the world,

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16 WHEREAS, 8-9% of each employee dollar earned and 11-12% of each school district salary dollar paid for
17 a total of 20.3% is required to be sent to the Educational Retirement Fund,

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19 WHEREAS, the percent contribution to the Educational Retirement Fund has increased 3.8% since 2008-
20 2009 while the Unit Value has declined 5.8%,

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22 WHEREAS, any statutory increase in the Educational Retirement Fund will further reduce employee take
23 home pay and place additional strain on an insufficient SEG allocation to districts,

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25 THEREFORE BE IT RESOLVED, by the New Mexico School Board Association that the State
26 Legislature should oppose any further increase in the statutory contribution of employees and employers to
27 the Educational Retirement Fund, and seek changes in retirement rules and other funding sources to ensure
28 future fiscal solvency.

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30 ADOPTED this 18th day of September, 2012

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34 Frank Montano
35 Board of Education President
36 Santa Fe Public Schools

Attested by:
37 Barbara Gudwin
38 Board of Education Secretary
39 Santa Fe Public Schools